

## U.S. Xpress Enterprises

ANSWERING THE CHALLENGES OF TODAY, ANTICIPATING THE NEEDS OF TOMORROW.

Since founding U.S. Xpress in 1985, Max Fuller and Patrick Quinn have held firmly to a vision and a philosophy for their company that seeks to bring innovation to the transportation industry. Starting with just 50 trucks at the company's inception, U.S. Xpress now features the nation's third largest

privately owned fleet, with more than 10,000 trucks and 26,000 trailers in its overall network.

"From the very beginning, we developed a very strong concept for U.S. Xpress that still remains at the core of how we operate our business today. We have always believed that, if you find the best people and give them the best technology available, they will use those tools to give our customers a competitive advantage. That's how we have grown the company over the years," observed Mr. Fuller, the Co-Chairman & CEO of U.S. Xpress.

From those modest beginnings of 50 trucks, U.S. Xpress has used the tech-and-people formula for growth. Another key to the continued success of U.S. Xpress is the variety of services the company is able to offer to its customers – including intermodal rail and logistics offerings that have been added in recent years. U.S. Xpress has become one of the leading transportation companies in the United States – earning numerous awards for customer service and safety as well as being recognized by the Smithsonian Institution for creating a paperless environment in the transportation industry. U.S. Xpress became a public company in 1994, reached \$1 billion in revenue in 2004 and was named one of Forbes "Best Big Companies" in 2007. Also in 2007, Mr. Fuller and Mr. Quinn, the Co-Chairmen of the Board and majority stock holders, bought the outstanding shares of public stock, taking the company back to a private status.

"Max and I have both spent the better part of four decades in the transportation industry, and we have seen many changes over the years. We have always believed that you have to be willing to embrace change and to always be nimble enough to provide customers with innovative answers that can offer them a competitive advantage. One thing that has not changed over the years at U.S. Xpress is our focus on service and safety," explained Patrick Quinn, Co-Chairman & President of U.S. Xpress Enterprises.

"We are very proud of the investments that we have made over the years in safety technologies that are designed to give our drivers the latest tools they need to stay safe out on the roads," said Mr. Fuller of investments in technologies such as right-side camera systems for eliminating blind spots, antilock braking systems, autoshift transmissions and automatic traction control.

In recent years, U.S. Xpress has partnered with the National Center for Computational Engineering (the SimCenter) at the University of Tennessee at Chattanooga to test both braking systems and improved aerodynamics with the tractor and trailer. "The SimCenter is a tremendous resource that has provided U.S. Xpress with the ability to work with our vendors in developing prototypes through computer simulation that have greatly enhanced our research and

development capabilities. We have consistently found that the prototypes we have developed with the assistance of the SimCenter have exceeded in field test. And when you are looking at aerodynamics and improved fuel efficiencies, this is the type of research that can contribute to both the reduction of our carbon footprint and directly to the bottom line of our organization," said Mr. Fuller.

U.S. Xpress employs more than 10,000 people nationwide, with 1,000 people working in the headquarters office complex in Chattanooga. Including drivers who reside in the Chattanooga area, the employment within the Chattanooga area approaches 2,200. Long known as a leader in developing cab comforts to create a home away from home for its drivers, U.S. Xpress is a leader in the trucking industry for women drivers. More than 18 percent of the company's driving force is made up of women – three times the national average.

"In our industry, you have to keep focused on what's ahead and what's changing. So, there really is not much time to look back. But, when we do look back at how U.S. Xpress has grown over the years, I think about the good jobs that U.S. Xpress has created and the positive impact those jobs have had on families, on our community here in Chattanooga and in other cities across the country," allowed Mr. Quinn.

"Whether it's inside the office here in Chattanooga, or inside the cab of a truck, or any other location that we have in the country, Pat and I have wanted to promote a corporate atmosphere where people are excited about coming to work. We are very proud of the jobs that have been created over the years through the growth of U.S. Xpress. We have always sought to be a difference maker for our employees and our customers," said Mr. Fuller.

As a major employer in the Chattanooga area, U.S. Xpress is also a good corporate citizen in the support of numerous local charities, including the MaryEllen Locher Breast Cancer Center, Siskin Hospital, the Ronald McDonald House, the Chambliss Children's Shelter, the Chattanooga Food Bank and the United Way.

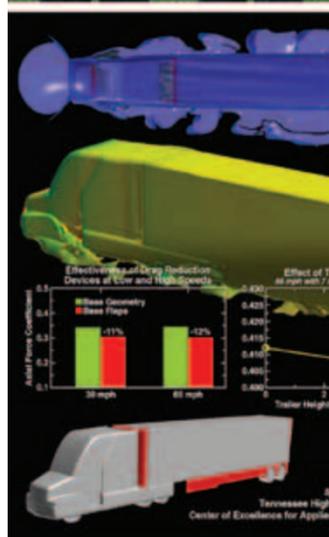
"As someone who moved to Chattanooga in 1977, I quickly recognized that Chattanooga is a town with a big heart and a giving spirit. Max and I have always believed it's very important to give back to a community that has given so much to us. We are proud to support a wide range of local charities, and we always have a great sense of pride to see our employees get involved with organizations that help Chattanooga."



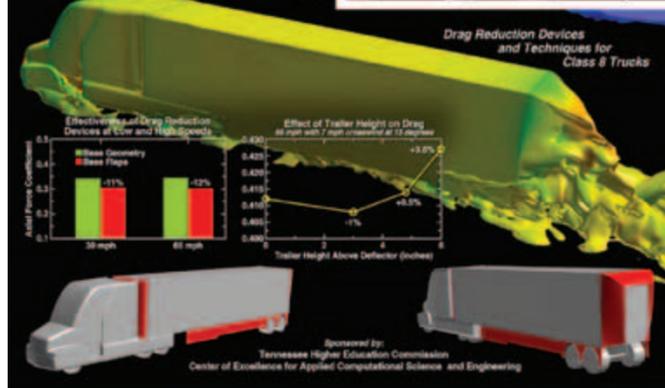
▲ The U.S. Xpress corporate campus is comprised of two buildings and 1,000 office employees in Chattanooga.



◀ U.S. Xpress Founders & Co-Chairmen Max Fuller (L) & Patrick Quinn.



▼ U.S. Xpress features a technologically advanced fleet.



▲ From right-side camera systems to wide-based tires, U.S. Xpress has continually brought innovations that have enhanced safety and comfort for the company's drivers. Overall, U.S. Xpress employs nearly 10,000 people across the country, and the company has the highest percentage of women truck drivers in the nation.

